



COMPANY DRIVERS HIGHWAY– PAY PACKAGE

Effective July 2022

We Offer...

- Mileage Rate over 1250 miles (PCMiler) **\$0.57/1250 mile** or under, round trip **\$0.60/ mile**
- Mileage Rate Team (PCMiler) **\$0.34**
- Hourly Rate Highway **\$24.50**
- ❖ Guaranteed Minimum average of 12 hours pay at respective hourly rate per trip. Example; Driver will be guaranteed a minimum of (12 x \$ 24.50) \$294.000 per day per trip.
- ❖ Company Pension program will begin at 1 year (15 Months)

➤ <u>F/T Company Drivers</u>	<u>Single</u>	<u>Team</u>
➤ Waiting Time (after 1 hour)	\$24.50	\$12.25
➤ Delivery/Pick-up	\$25.00	\$12.50
➤ <i>Hand bombing (per 1000 lbs.)</i>	\$2.00	\$1.00
➤ Folding Blankets (per blanket)	\$0.20	\$0.10
➤ Border Clearance ACE	\$2.00	\$1.00
ACI	\$2.00	\$1.00
➤ Drop/picks (trips under 1250 miles)	\$35.00	\$17.50
➤ NYC Delivery or Pick-up Premium	\$75.00/trip	\$37.50/trip
➤ Hazardous Goods Shipments (Hwy)	\$25.00/trip	\$12.50/trip

- ❖ Company paid medical benefits after 3 months
- ❖ RSP Contributions for Yearly Safe Driving Award
- ❖ Company Pension plan contributions 2%
- ❖ \$40 cell phone compensation monthly