



HIGHWAY OWNER OPERATOR PAY PACKAGE

Effective October 15, 2022– Dec 31, 2023

<u><i>Independent Operator</i></u>	<u><i>Single</i></u>	<u><i>Team</i></u>
Mileage Rate (PCMiler)*	\$1.34	\$1.39
Mileage Rate (under 1250 miles/trip)	\$1.38	\$1.41
Delivery/Pick-up - Driver	\$50.00	\$25.00
Increased Drop Rate	\$60.00	\$30.00 (under 1250 miles / trip)
Hand bombing (per 1000 lbs.)	\$2.00	\$1.00
Folding Blankets (per blanket)	\$0.20	\$0.10
Border Clearance-ACE	\$2.00	\$1.00
Waiting time/hour after 1 hour	\$33.00	\$16.50
Hazardous Goods Shipments (Hwy)	\$25.00	\$12.50
NYC Delivery or Pick-up Premium.	\$75.00	\$37.50

Local work (defined as a 160 km radius from home terminal)

Mileage (PCMiler)	\$0.81/mile
plus Hourly	\$34.00/hour

Fuel surcharge paid on weekly average determined by Liberty Linehaul

*Mileage rate includes loaded, empty and bobtail miles that are dispatched.

** If there is a company driver operating the Independent Operators equipment, Liberty Linehaul Inc will charge back the appropriate costs to the Independent Operator.